



City of Port Phillip employee benefits



At City of Port Phillip, we offer a vibrant, diverse and inclusive workplace.

A workplace where our people can develop both professionally and personally, while planning and delivering a range of important services and programs to the community.

Not only do you get to work in one of the most iconic municipalities in Australia, you also get access to a range of industry-leading benefits.

The financial benefits

- Competitive salary and benefits within the local government sector
- Opportunity for yearly remuneration increases in line with our Enterprise Agreement.
- Novated Leasing on vehicles
- Access to salary sacrifice for personal technology.
- Recognition of prior LGA service by transferring your personal leave and long-service leave balance.



Focus on your wellbeing

- Dedicated Employee Assistance Program (EAP) to ensure you have the support you need.
- Discounted access to over 240 Fitness Clubs and Pools.
- Discounted Health Insurance and free yearly flu vaccinations.
- Annual wellbeing program with a focus on financial, physical and mental wellbeing.
- Gender affirmation leave and cultural and religious leave.



Achieve your ideal work life balance

- We welcome flexible work practices in how, when and where we work.
- Technology to support you every day in your role.
- Modern workplaces with open plan offices, lockers, collaboration areas and end of trip facilities.
- Workplaces stretched across City of Port Phillip, including offices close to our own Childcare Centres.
- Up to 20 weeks paid parental leave or 24 weeks for single parents.
- Purchase leave of up to four weeks, as well as access additional personal leave as needed.



Learn and grow within the organisation

- Secondment and acting opportunities to explore other teams and experience working in senior roles.
- Be supported and empowered to be your best by a passionate leadership team that encourage collaboration and innovation.
- A study allowance of up to \$4000 per year, as well as weekly study leave.
- Ability to partake in training workshops and join industry professional networks.
- Tailored onboarding including time with the CEO and a bus tour of the municipality.



Connect with your teammates and our community

- Have a direct impact on our local community.
- Be a part of iconic events such as the St Kilda Festival and St Kilda Film Festival.
- Be rewarded and recognised for the work you do through our Employee Recognition Program.
- Join our Employee Pride Network and bring your whole self to work.
- Be a part of our active Social Club.

