

Item 13.5 Psychologically Safe Workplace Policy

Question from Councillor Crawford:

Can Officers please advise the cost involved in developing this policy?

Response

Unfortunately, officers cannot provide exact costings as they did not keep a record of the time they spent preparing this policy. Although can confirm the process involved:

- Preparing briefing for Councillors which involved a discussion with Maddocks lawyers
- Costs for Maddocks representative to attend the first briefing session with Councillors
- Time of officers in preparing the policy and report
- Costs associated with Maddocks reviewing the policy.

Total costs incurred by Maddocks was \$7236.90.

**Please note: answers to any questions in Public Question Time and Councillor Question Time which were answered at the meeting are included in the minutes of that meeting.*