

**Item 3.1 Council Plan 2021-31, Municipal Health & Wellbeing Plan,
Revenue & Rating Plan and Budget 2021/22: Adoption**

Question from Councillor Sirakoff

1. How many staff do we currently have working in the sustainability area?
2. Could these existing officers complete the work required by item 3.5.3 (c) of the recommendation?

Response

1. There are two teams across council specifically focused on improving sustainability outcomes for Council and the community: The Sustainable Policy and Sustainable Programs teams. The Council Plan & budget includes funding for 9.2 FTE in 21/22 within these teams. This includes funding from BAU and project budgets.
2. Changes were proposed through the draft Council plan and budget process to the sustainability community programs to be delivered (attachment 4 to the Council report outlines these) compared to what was delivered in the 20/21 financial year (the proposal of two new initiatives and the proposed removal of two initiatives). As Council has agreed to maintain the existing two programs and add two new it is necessary for us to determine whether any capacity remains within the existing staff resources to deliver this new program of work. If this review finds that additional officers are required, it will be brought before the Council through the quarterly budget review process, however officers will do their best to minimise this requirement.

**Please note: answers to any questions in Public Question Time and Councillor Question Time which were answered at the meeting are included in the minutes of that meeting.*