



15. NOTICES OF MOTION

15.1 Rainbow Local Government – Cr Katherine Copsey

Reconvened from the **Ordinary Meeting of Council** on 7 April 2021

This matter was considered at the Council Meeting on 7 April 2021

(<https://www.portphillip.vic.gov.au/about-the-council/council-meetings/2021-meetings-and-agendas>).

At that meeting the motion was declared defeated in a vote taken under division.

Legal advice has been provided to Council that identifies an error in the Governance Rules that, at the time, disallowed the Mayor from exercising a casting vote. Consequently, the vote on this matter was procedurally invalid.

Therefore, this matter has now been brought back to Council by the CEO, in accord with the independent legal advice received, and the motion that was moved at the meeting on 7 April 2021 is listed in the agenda for reconsideration by Council.

That Council: -

- 1.1 Requests the CEO to develop and bring back to Council a costed program of work that would see all Council services and programs move towards Rainbow Tick accreditation over time. The program of work should identify priority Council programs and services for the phased implementation of Rainbow Tick accreditation and the timeframe for achievement of accreditation. This program of work should be integrated and align with a broader “diversity and inclusion action plan” to ensure all Council services and programs are culturally safe and appropriate for first nations people, people with a disability, people from culturally and linguistically diverse backgrounds and people of all genders and all ages.
- 1.2 Establishes an LGBTIQ+ Advisory Committee, noting that the main resource required for the Committee would be Officer and Councillor time.
- 1.3 Once the LGBTIQ+ Advisory Committee has been established, undertakes the development and implementation of a LGBTIQ+ Action Plan with input from the Advisory Committee, noting that officers advise that the Action Plan can either be resourced by reallocating current priorities or by bringing in a short-term resource to undertake the work.
- 1.4 Notes that the City of Port Phillip’s Flag Protocol already requires that the Rainbow Flag be flown from the highest flagpole on all three Town Halls during the week leading up to Pride March, and requests officers to liaise with Rainbow Local Government to facilitate the flying of appropriate flags from community flagpoles on LGBTIQ+ awareness days in accordance with Council’s Community Flagpole Guidelines.
- 1.5 Notes that the City of Port Phillip has been a long-time sponsor, supporter of and participant in the Pride March, which is held in the City. Councillors and staff take part in the march each year and Council provides a \$65,000 Grant to Midsumma to support Pride March, \$25,000 in traffic management and \$25,000 in kind support.